

Mass Insight Equity Audits



Confronting systemic and equity gaps requires individual and collective action to address mindsets, behaviors, systems, and structures. Sustainable change occurs with ongoing examinations of how decisions and behaviors impact educational experiences in the school and/or district. Our Equity Audits help school and district leaders identify the ways in which a district can build upon current strengths to meet the diverse needs of students, staff, and families. The equity audit process and tools help districts and schools focus on equitable policies and practices that expand equitable access to quality educational opportunities and prioritize the inclusive support of students, staff, and families.

“ There were great benefits to working with external professionals who could tell us we have something good here — but it’s not good enough. There was nothing they imposed on us. They worked with us. ”
-Headmaster,
Boston Public Schools

Equity Audit objectives:

- Identify current strengths and areas for growth relative to equitable opportunities for all students and staff;
- Discuss the extent to which the lived experiences of students, families, staff, and the community reflect the community’s desired state; and
- Empower stakeholders to improve equitable practices by providing evidence-based recommendations to fully support diverse students, staff, and families.

The 4 phases of Mass Insight's Equity Audits:



Mass Insight believes all students should have equitable opportunities and access to a high-quality K-12 education, regardless of zip code, economic status, gender, race, ethnicity, ability, or language. Achieving equity requires an intentional focus on overcoming the historical legacy of racism, discrimination, marginalization, and underinvestment that continues to disadvantage specific student populations. Overcoming this history requires providing differentiated support and resources to dismantle inequitable systems and practices and supporting educators and leaders as they work to mitigate personal biases and prejudice.

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